The Rt. Reverend Bruce Caldwell, Bishop Provisional, called the meeting to order and passed the gavel to Allison Duvall, Vice President of Executive Council, to lead the meeting. The Rev. Elise Johnstone led the council in prayer. Those present were the Rev. Sister Judy Yunker, the Rev. Mary Kilbourn-Huey, the Rev. Aelred Dean, the Rev. Margaret Shanks, Susan Leo, Kat Luchtefeld, Dan Clifford, Elmer Parlier, Jim Kimbrough, Anthony Haigh and Rick Smoot. Those present by virtue of their office were Mary T. Yeiser, Chancellor, Jane Fitzpatrick, Vice-Chancellor, the Rev. Elise Johnstone, Canon to the Ordinary, Dave Sevigny, Treasurer, and Ann Davis McClain, Secretary. Also present was the Rev. Paula Ott.

**MINUTES**

Upon motion made and seconded, the minutes of the prior meeting were APPROVED.

**AGENDA**

Elmer Parlier requested that the report from the Nominating Committee be moved before noon in the agenda. The agenda was presented and APPROVED with the request.

**NOMINATING COMMITTEE REPORT**

Elmer Parlier stated that nine persons have requested to run for Executive Council, Standing Committee and Sewanee Board. He discussed various aspects of recruitment and the nominating process. The final slate will need to be fulfilled by February 2, 2018.

**FINANCE COMMITTEE**

Dave Sevigny spoke to the financial aspects of the Diocese. The Domain is struggling but everybody else is doing ok. He thinks the Domain will be fine at the end of the year. They are doing a good job of raising money. Dave noted that by accepting the minutes and report of the finance committee, the council is also accepting the Mini Grant application below. Finance Committee Report was APPROVED.

---

**Diocese of Lexington**

**Mini-Grant Fund Policy**

The Finance Committee of the Diocese of Lexington shall have the responsibility of the administration of the Mini-Grant Fund. The Committee has adopted these operational procedures.

The Committee shall file a written progress report regarding the use of the mini-grant funds with the Executive Council at their respective meeting occurring before the Annual Convention of the Diocese and a report of the activities funded by the mini-grants shall be presented to each Annual Convention.

The income from the Loan and Grant Fund investments will supply the resources which the Finance Committee may rely upon for granting mini-grants in the Diocese of Lexington.
Mini-Grant Fund Goal:
The Episcopal Diocese of Lexington is pleased to make available funds for activities, projects, or programs which help to further the building up of the kingdom of God, including the building of vital congregations. We look to further the invitation of individuals to become passionate followers of Jesus Christ, to offer opportunities for personal and corporate transformation, and to equip people for Gospel mission in the world.

Mini-Grant Fund Procedure:
1. Applications are to be submitted by May 1 each year through the Missioner of Finance to the Finance Committee for review and for approval.
2. Applications for funds being used to fund Diocesan activities or programs must be reviewed and approved by the Chair of the appropriate department related to those activities or programs.
3. Each grant will be limited to $5,000 in order to allow for maximum participation across the Diocese.
4. The Finance Committee will review the mini-grant applications. If there are more applications than funds to be granted, the Finance Committee may refer to the Program Committee for suggestions in prioritizing the applications. The Finance Committee will send their final recommendations to the Executive Council for approval.
5. Congregations requesting mini-grants are to be up to date regarding their financial obligations to the Diocese, including but not limited to assessments, loan and interest payments, and insurance reimbursements. In addition, there shall be no appeal for reduction of assessments or loans during the period of the grant funding.
6. The mini-grant money cannot be used to supplant current operating expenses.
7. Each recipient shall name an administrator of the grant funding who will communicate with the Diocese regarding all aspects of the mini-grant.
8. Each recipient will agree to the following covenant:
   a. The grant administrator will review and approve all expenditures from said grant funds in advance of payment.
   b. Expenditures will only be spent for specific items approved from the proposal.
   c. The funds must be expended within one year from the date of receipt.
   d. Any unspent or misspent funds must be returned to Diocese.
   e. At the end of the project the administrator will prepare and submit a written final project report stating these required elements:
      i. The amount of funds spent and how they were used.
      ii. What objectives were accomplished?
      iii. How were the accomplishments measured?
      iv. Were any of the matching funds used in the project?
      v. How did this project help to build the kingdom of God and/or grow the vitality of your congregation?
      vi. How was the change in vitality measured?
   f. Progress reports, including photos if applicable, are due to the Finance Committee by January 15. The progress report shall contain the current progress on the required elements of the final project report listed above.
   g. Final project reports, including photos if applicable, are due to the Finance Committee by August 15.
   h. By signing the covenant agreement, each recipient agrees to abide by all elements of the agreement, and when the Diocese receives the signed agreement, a check for the full grant amount will be issued.

Diocese of Lexington
2018 Mini-Grant Application

Please provide the following by May 1 and submit to the Missioner of Finance (finance@diolex.org)

1. Name of the requesting church or ministry:

2. Administrator of Mini-Grant
   Name:
   Address:
   Email:
   Phone:
3. Narrative detailed description of how this money is going to be used, including specific objectives.

4. Explanation of how this activity, project or program will help in the building up of the kingdom of God, including the building of vital congregations. Through these mini-grants we look to build kingdom vitality through furthering the invitation of individuals to become passionate followers of Jesus Christ, by offering opportunities for personal and corporate transformation, and by equipping people for Gospel mission in the world.

5. Explanation of how the objectives and building of kingdom vitality will be measured to determine whether or not they have been met.

4. Amount of funds requested with a budget breakdown of how it will be spent.

5. Explanation of how the budget amounts were determined, with copies of any bids or estimates.

6. Are there any other funds being designated for this project from another source? If so, please explain sources and amounts.

7. Is your congregation/ministry up to date regarding their financial obligations to the Diocese, including but not limited to assessments, loan and interest payments, and insurance reimbursements?

8. Do you understand that if your congregation/ministry is offered a mini-grant, the administrator will be asked to sign a covenant agreement that the Mini-Grant Fund Policy will be upheld, including the submission of a progress report by January 15 and a final report by August 15?

Dave Sevigny spoke on insurance coverage for diocesan churches, with the following resolution being submitted for approval:

**Resolution 10102017A: To recommend option selection 2018 Church Insurance Property Coverage.**

Whereas Church Insurance has lost money four of the last five years and has had to review and revise premium costs;

Whereas Church Insurance offered:

- Option A: leave coverage as is resulting in a 20% increase in premium cost.
- Option B: modify flood insurance coverage to be limited to $1 million less deductible, per congregation. Replacement coverage would be limited to 115% of insured value per congregation. All policies would increase 2% with the exception of six congregations and the Diocese whose cost would increase 7% due to losses over the past five years exceeding 50% of their premiums for that same period;

Whereas the majority of churches would not have need of flood insurance coverage in excess of this limit;

And furthermore, all congregations are strongly encouraged to review their insured values including all properties and contents and update as necessary and to insure that they have adequate and current records of their property and contents;

**Be it resolved** that the Finance Committee recommends that the Executive Council (EC) select Option B.
BUDGET COMMITTEE REPORT
Jim Kimbrough spoke on the work the committee is accomplishing. The “road show” will begin next week at Union College, then to Florence, KY, then on to Ascension in Mt. Sterling, and wrapping up the show at St. Raphael’s in Lexington. He gave thanks for all those on the committee and the good work that has been accomplished. He met with Allison Duvall from the Program Committee for a lengthy discussion of how the Program Committee and Budget Committee can work together. Both committees came together and good work was had. He then presented a draft budget. Discussion followed. A final budget will be presented to Executive Council on December 9, 2017. On motion made and seconded, the draft budget was APPROVED to take on the road.

AUDIT COMMITTEE
Laura Boison has resigned from the committee and Bishop Caldwell asked for names of persons to fill that position. Dean Dorto Allen Ford is preparing an offer to the diocese for the annual audit.

STANDING COMMITTEE REPORT
The Rev. Paula Ott spoke on behalf of the Rev. Matthew Young regarding the plans for the diocese in searching for a new bishop. A letter was sent out last week setting out the three options that are available. Option C – hiring a bishop provisional with the caviat of possibly hiring that person at the end of a period of years is the best fit for this diocese. A mini profile is being devised to send out to promote our diocese for this position. This would be like a priest-in-charge in a parish with the Standing Committee deciding who would be presented for election. The process of sorting names would fall to the Standing Committee and Executive Council. Bishop Caldwell suggested the Standing Committee and the National Church work up a process of exactly how this procedure will work.

CHANCELLOR’S REPORT
Mary T. Yeiser passed around a legal opinion on the Seminary Funds. It set out the history of where the money came from and how it impacts us today. She spoke on the legal ramifications. The Chancellor’s opinion follows:

RE: Legal Opinion---Seminary Funds

Background: In mid-2016, the Finance Committee made recommendations to Executive Council regarding transferring assets, forgiving a liability, and creating new restricted funds from what was referred to as several seminary related funds. The Chancellor was asked to review documents and submit a legal opinion to Council. The Chancellor’s work was postponed until after the resolution of the Hahn matter, which occurred this past March.
The Chancellor reviewed historical documents, including but not limited to minutes and attached documents of the Seminary Board of Trustees, Department of Finance/Finance Committee, Executive Council, and Convention. Katherine Harper researched and uncovered documents regarding these and other restricted diocesan funds and compiled them neatly in a notebook, for which I am extremely grateful. In addition, the Chancellor had access to files from the previous three Chancellors, which proved to be helpful.

**Facts:**

The Episcopal Theological Seminary in Kentucky (ETSKY) is a Kentucky non-profit corporation, which was incorporated on February 24, 1834. This corporation is a separate entity from the The Episcopal Church in the Diocese of Lexington, Inc., which was incorporated on November 30, 1896. Both corporations are listed as being “In Good Standing” in the office of the Kentucky Secretary of State.

On November 29, 1989, the Trustees of the Seminary voted to terminate the program and operation of the seminary not later than June 30, 1990, and made provisions for the transfer of the assets of the seminary. The assets addressed herein are as follows:

1. Trust under the Will of Sara C. Cassidy, referred to as the Cassidy Trust; 
2. Trust under the Will of Lena M. Reese, referred to as the Lena Reese Fund; and
3. all other unrestricted funds, consisting of bank account(s) and investments, which we now refer to as the Seminary Fund.

Cassidy Trust: This trust was created by the Will of Sara C. Cassidy. Paragraph 3 of the Eighth Item in said will directed that “…the trust corpus shall be held in fee simple and in perpetuity…for charitable purposes and the total annual income from the trust shall be paid to the EPISCOPAL THEOLOGICAL SEMINARY IN KENTUCKY so long as it remains in existence, to be used only and solely for scholarship grants to seminarians of that seminary….If the EPISCOPAL THEOLOGICAL SEMINARY IN KENTUCKY should become permanently defunct and cease operations (emphasis added) then the beneficiary of the trust corpus shall be and the annual income shall be paid to the EPISCOPAL DIOCESE OF LEXINGTON, KENTUCKY to be used solely and only for scholarship grants to Kentucky Episcopalians who are seminarians at an Episcopal Theological Seminary (emphasis added).”

For purposes of clarity, “seminary” is defined in in Webster’s II New College Dictionary as “A school for training priests, ministers, or rabbis.” In the same dictionary, seminarian is defined as: “A seminary student.”

No evidence was found in the materials examined regarding whether or not scholarships have been granted to seminarians since 1990.

PNC Bank is the current trustee of the corpus. This trust is currently listed as a Charitable Remainder Trust on the Balance Sheet for the Seminary Fund. The income and unrealized gains for the trust are included on the Detail of Revenue and Expenses.
for the Seminary Fund. It appears that those monies are included in the transfers for educational purposes of the diocese.

(1) **Lena Reese Fund:** Item IV of the Will of Lena M. Reese provides that “All of the rest and residue of my estate...I give, devise and bequeath to the Trustees of the Episcopal Theological Seminary in Kentucky...to be held in trust for the following uses and purposes: My estate thus held in trust shall be invested by the proper officers, managing board or The Trustees of the Episcopal Theological Seminary,..., and the net income, issues and profits derived from the estate thus held in trust...is to be used to assist poor, worthy or deserving students in paying their expenses while obtaining an education at the Episcopal Theological Seminary in Kentucky, Lexington, Kentucky. In no event is the principal of this trust fund to be expended for any purpose....Should the Episcopal Theological Seminary in Kentucky, Lexington, Kentucky, cease to exist under circumstances where there is no successor educational institution..., then my estate thus held in trust shall pass to the Episcopal Theological Seminary geographically located the nearest to Mt. Sterling, Kentucky, at that time in trust under the same conditions and restrictions imposed above with respect to said trust estate.” (emphasis added)

A Certificate of Action of the Board of Trustees of the Seminary held on November 28, 1989, contains the following language: “…the Lena Reece sic Fund ... cannot be transferred to the Diocese without violating the stipulations of the bequest creating such fund; ...FURTHER RESOLVED, that until further action by the Board of Trustees, the Fund known as the Lena Reece sic Fund shall be retained by the Corporation with the income of such fund to be used first for payment of any expenses necessary to maintain the charter of the Corporation, and second for the payment of scholarships for students from the Diocese attending the Episcopal Theological Seminary geographically located the nearest to Mt. Sterling, Kentucky.”

No evidence was found in the materials examined regarding whether or not scholarships have been granted to seminarians since 1990.

This Fund is currently invested with DFMS. It should not be and is not listed as an asset on the Balance Sheet of the Diocese; however, distributions of income have been transferred to the Seminary Fund and used by the Diocese since mid 2016.

The closest Episcopal Theological Seminary geographically located the nearest to Mt. Sterling, Kentucky is Sewanee in Tennessee.

(2) **All Other Unrestricted Funds (now known as the Seminary Fund):** By the Certificate of Action of the Board of Trustees of the Seminary on November 28, 1989, and the Agreement attached thereto, these funds were irrevocably given to the Diocese to administer as the principal of an endowment fund to be known as the Episcopal Theological Seminary Fund. Per numerical paragraph 2 of the Agreement, “the principal of the Fund shall be invested by the Diocese, and the income therefrom shall
be used in the discretion of the bishop of Lexington...for diocesan and regional educational purposes consistent with the mission and ministry of ETSKY and the Diocese.” Numerical paragraph 3 calls for the principal of the Fund to be invested “…in a matter reasonable calculated to preserve the principal of the Fund.” Paragraph 5 of the Agreement states as follows: “If ETSKY shall not reactivate the operation of a seminary and so notify the Bishop in writing prior to July 1, 2010, the fund shall terminate on July 1, 2010, and the principal of the fund, together with any accrued or accumulated income, shall become part of the unrestricted funds of the Diocese.” (emphasis added)

The Chancellor found no evidence that a letter from ETSKY stating that the seminary would not reactivate was sent to the Bishop prior to July 1, 2010. The operation of the seminary has not been reactivated since it ceased operation on June 30, 1990.

In early 2002, $350,000 was borrowed from the Seminary Fund to purchase the property that is now known as Mission House. In August 2002, Executive Council approved a budget of $875,000 to remodel the building. At the October 23, 2002 meeting, the Finance Committee recommended that the remodeling cost also be borrowed from the Seminary Fund. The minutes of October 23, 2002, meeting state that “…the loan is an alternate investment of The Seminary Fund.” Executive Council approved this recommendation at its meeting on November 9, 2002. The original terms of the loan called for interest only payments for five (5) years at 6.75%, following a 20-year amortization at then current market rate.

This loan is shown as an asset (interfund receivable) on the Balance Sheet for the Seminary Fund, and it is shown as a liability (interfund payable) on the Balance Sheet for the Diocese. It appears that interest only payments have been made since the inception of this loan. The principal balance due as of September 30, 2017, was $945,894.85.

It should be noted here that the Certificate of Action and Agreement from the November 28, 1989 meeting of the Trustees of ETSKY referred to above are all unsigned copies. Efforts to locate signed copies have been unsuccessful. However, the Chancellor is of the opinion that these documents reflect actual actions of the Board of Trustees, based upon references to them in minutes of the Finance Committee, Executive Council, and Convention, and also in actions taken in furtherance of the conditions and restrictions contained therein.

Based on the language in the documents reviewed and paying particular attention to the stated wishes of the donors and grantor, the Chancellor concludes and recommends as follows:

**Cassidy Trust**---Per the clear terms of the Will of Sara C. Cassidy, this trust became an asset of the Diocese of Lexington when ETSKY ceased operations in 1990, subject to the restriction in the will that the income is “…to be used solely and only for scholarship
It is the opinion of the Chancellor that this trust is incorrectly listed as an asset on the Balance Sheet for the Seminary Fund. It is and should be shown as a Permanently Restricted asset of the Diocese. The Diocese can only use the income per the stated restriction above, and all income not used for that restricted purpose should be immediately restored to the trust corpus.

**Lena Reese Fund**---The Trustees of ETSKY chose to keep the corporation in existence in order to retain control of this trust when the seminary closed. In doing so, the Trustees may have envisioned the re-opening of the seminary at some point in the future. That has obviously not happened. There is no evidence that scholarships have been awarded by ETSKY in the twenty-seven years since the seminary ceased operations. The Chancellor is of the opinion that the Trustees of ETSKY should meet and vote to send this trust fund to Sewanee in order to be in compliance with the wishes of the donor.

It is clear from the November 1989 Certificate of Action referred to above that the Trustees understood that the trust could not be transferred to the Diocese. The governing bodies of the Diocese---Convention and Executive Council---have no authority over this trust fund. All income from this trust that was used by the Diocese should be immediately restored to the trust corpus.

**Seminary Fund**---Per the terms of the transfer of the unrestricted funds of ETSKY as stated in the November 1989 Certificate of Action, the assets in the Seminary Fund (the largest of which is the loan payable from the Diocese) should have become part of the unrestricted funds of the Diocese on July 1, 2010. The Chancellor recommends that Executive Council formally approve closure of the Seminary Fund with the transfer of the assets to the Diocese. By this action, the Diocese will receive an asset that is primarily made up of the debt that it owes on Mission House. In order to “clean up” our books and lay to rest this part of our story that is perhaps still painful to some in the Diocese, the Chancellor further recommends that Executive Council formally acknowledge that this action will have the effect of forgiving the loan that was obtained fifteen years ago to purchase and remodel Mission House.

**PROGRAM COMMITTEE REPORT**
Allison Duvall spoke on the work the committee has accomplished. They are looking at what the future holds for them as far as their work is concerned. On motion made and seconded, the Report was **AFFIRMED**.

**DEVELOPMENT COMMITTEE REPORT**
The Rev. Margaret Shanks spoke on the continuing work on a policy to receive gifts in the church.
**STRATEGIC PLAN UPDATE**
Kat Luchtefeld commended all the various committees working together for the betterment of our diocese. On motion made and seconded, the strategic plan was **AFFIRMED**.

**BISHOP’S REPORT**
Bishop Caldwell is in favor of Option C that the Standing Committee has chosen for the diocese. He feels good about the diocese going forward. In thinking about the transfer of leadership, he wants to get all convention items accomplished and committee members selected.

**ACCEPTANCE OF WRITTEN REPORTS**
On motion made and seconded, all written reports were **ACCEPTED**.

**OLD BUSINESS**
**Lancaster Fund** – Bishop of the Diocese of Lexington, rector of St. Michael’s, Canon of the Ordinary, member of the Lancaster Family, and the vice president of Executive Council comprise the board.

**CAMPUS MINISTRY**
Rob Colston, who is very familiar with the Diocese of Lexington, has accepted the position with Campus Ministry. Space needed to facilitate campus ministry will be something he will be working on.

**COVENANT OF CIVIL DISCOURSE**
Having had time to look over the Covenant of Civil Discourse, the covenant was presented for approval. Bishop Caldwell suggested that the beginning be worded as “Will you”. It will be resubmitted for approval at the next council meeting.

**NEW BUSINESS**

**Personnel Committee**
Bishop Caldwell state what the committee should be doing. There should be a system of bringing complaints; personnel handbook; help determine the salary range; develop a review and evaluation process, including the Bishop; reviewing job descriptions; and help in search process for personnel. The Rev. Mary Kilbourn-Huey, Kat Luchtefeld and Ann Davis McClain volunteered to serve on this committee, with Mary being the convener.

**2018 Executive Council Retreat – time and place**
A poll will be taken to determine length of time and place.

There being no further business, the meeting was adjourned at 1:50 PM.

Respectfully submitted,
Ann Davis McClain
Archdeacon’s Report to Executive Council Diocese of Lexington For the October 21, 2017 Meeting

Diocesan Staff Activities since the last meeting include: Called to Transformation Conference: Asset Based Community Development, conference conducted by Episcopal Relief and Development, Cincinnati, September 18-21. Episcopal Business Administrator’s Conference, New York, October 2-5. Webinars on Changes to the clergy pension plan Preparing notification of insurance changes Reviewing health plan selections Adding and deleting personnel from health and dental insurance. Updating the Institutional Rosters and Employee Rosters for the Church Pension Fund Still soliciting and reviewing annual Audits (due September 1 each year) from congregations Answering the normal phone calls and emails concerning insurance coverage and other administrative issues. Working on the closing of St. Agnes House and the dispersion of property Visiting congregations as part of the Episcopal Safety Program for the Church Insurance Company and submitting reports to Church Insurance. Assisting in preparation of the 2018 budget (Budget Committee). SCMC- (Mountain Congregations) The congregations have been holding normal weekly services. St. Timothy’s Sunday services second and fourth Sundays. Conducted two funerals, one wake, and have provided two caskets. Local groups and events use the facilities for community gatherings. Repair and cleaning of tools used this summer and upkeep of the facilities. Recruiting mission trips for 2018. We currently have one scheduled for February and three for the summer. Pastoral visits Christ Church, Harlan Sunday worship first and third Sundays. Sunday evenings we host “evening at the Rectory” for discussions of topics of interest. We continue to regularly have new visitors. Parish and community picnic. Hospital/Nursing home and home visitations. Burial service. St. Thomas Sunday worship second and fourth Sundays. St. Thomas has problems with homeless people breaking into the Vicarage. It has been secured and the police are making routine patrols. Seeking estimates on value for [possible sale. We have received one offer. Episcopal Appalachian Ministries Serving as Interim Director” as we continue to determine the need for EAM continuation. Attempted contact with the twenty-two Appalachian bishops.
Executive Council Report
October 2017
Youth Missioner

• Kimmie Coghill, St Andrew’s – Fort Thomas is an elected member of the National Happening team. She has traveled to two meetings this year as a member of the team. She will be serving the team until the summer of 2019. • Many of the youth served as counselors for the younger camps at the Cathedral Domain through-out the summer. • June 13 we had a Youth Board meeting at Senior Conference. 3 adults, and 6 youth attended the meeting. We went over the calendar for Diocesan youth events for the rest of 2017. • Wrote several service hour letters for youth and a couple of reference letters. • In July, Grace Gabbard, Trinity Covington, Kimmie Coghill, St. Andrew’s and I went to the Episcopal Youth Event (EYE) in the Diocese of Central Oklahoma. EYE is a triennial event and is the second largest gathering of the Episcopal Church, attracting nearly 1200 high school youth and their adult leaders from across the Episcopal Church. This was the thirteenth EYE. The theme for EYE17 was “Path to Peace”. Each morning we experienced amazing church services and in the afternoon attended Praxis sessions. The theme was reflected in both the worship services and the praxis sessions. Many of the discussions were designed around how we can bring peace and grace into tough conversations, and how to speak the truth calmly and compassionately in a violent world. During the free time of the day we had the opportunity to meet other people from other dioceses from around the world. We had a day to explore Oklahoma City. We got to go through the OK City National Memorial and Museum. This was a very touching experience for us. We also went to an Indian Museum, an Art Museum and a History Museum. We went to a local church and got to write notes to children of incarcerated parents. The children were attending a camp that is one of that churches mission programs. We then went to the Cathedral of St. Paul’s where there was a huge carnival, complete with inflatables, food trucks, music and games. We were entertained by Native American dancers and Cowboys showing their roping skills. After the carnival, we processed through the streets of OK City back to the Reflecting pool at the Memorial and Museum. We had a candlelight vigil and ended the evening with Compline. Kimmie and Grace both agreed that attending EYE17 made them feel closer to the Episcopal community and to God. • The Happening Steering Committee met in August to decide who to ask to be the Lay youth Rector. We went through the list of youth that are eligible to be on a Happening team. Kimmie Coghill, St. Andrew’s, Ft. Thomas will be serving as the lay rector for Happening #56. She will be contacting the youth to ask them to serve on the team. • Recruited two youth to attend the Province IV Leadership and Network meeting in Diocese of South West Florida. Alex Grayson, Trinity - Covington & Roman Doddema, St. Philips –Harrodsburg will be representing the Diocese of Lexington youth community. • September 17 - First Happening meeting was held at the MissionHouse. Up Coming Events • 2 more Happening meetings • Happening (Sr. High event) – November 10-12 • Province IV Youth Ministries Leadership and Network meeting in the Diocese of Southwest Florida • December Youth Board meeting • New Year in the Spirit in December • Electric Revival #6 – Lock-in at Trinity Covington -January • New Beginnings (Jr. High event) – March

Submitted by: Cindy Sigmon, Youth Missioner
Since the August EC meeting, I wanted to keep you abreast of the following (this list isn’t inclusive, but
includes many things that are completed or ongoing) Transitions: St. Raphael, Lexington will have The
Rev. Karen Booth serving with them until mid-November; their position is posted and we are in the
process of receiving applications. They have chosen Option B (limited slate of rector candidates) Holy
Trinity, Georgetown has called The Rev. Karen Booth as their Priest-in-Charge and she will begin in early
December, as she wraps up her interim position at St. Raphael’s. St. Andrew’s, Lexington: Continuing
with supply. St John’s Corbin: Continue with The Rev Terry Taylor supplying twice a month and MP with
Bruce Cory and Tracey Herzer Huston as preachers. Continuing to discern a possible call to the Total
Ministry model. Ascension, Mt. Sterling: They have begun to embrace a more vestry-led model and are
enjoying having the same supply priest with them most Sundays. Emmanuel, Winchester: The Rev.
Marcia Hunter began as interim in July 2017; they have decided on Option B (limited slate of rector
candidates) and I will be with the congregation on Oct 22 for worship and a conversation. Our Saviour,
Madison County: They have The Rev. Carol Ruthven who is serving as a regular supply priest. I led a
congregational conversation where the parish shared their input on the possible leadership models for
moving forward. St Augustine’s: Rob Coulston has started as the lay campus chaplain in mid-September
and will serve for at least this year, with the possibility of renewal as we look at the future of the
ministry in relation to space needs. Good Shepherd, Lexington: The Rev. Brian Cole ended his time on
October 8, and in addition to The Rev. Andrew Hege who currently continues as the Assistant Rector will
have some support from supply priests as the vestry is looking to call a transitional interim priest. --I
continue to provide appropriate support to Bishop Caldwell. I anticipate that weekly meetings with the
Bishop, the Archdeacon and I will begin again in the program year. --I continue to coordinate the
Network for monthly supervision, webinars, and more. The Network currently has 2 members and we
continue with our regular supervision and webinars. --I continue to work with Mission House staff
regarding myriad congregational connection matters, external diocesan communication, as well as
matters concerning the staff themselves. We hope to begin using “Access ACS" which will allow us to
integrate online event registration with our accounting module at the beginning of 2018. --Worked with
various clergy and parish leaders regarding parish challenges and congregational development
questions. --“Vestry as Your Vital Team” was well-attended and received. I have also worked with the
Church Pension Group to coordinate a “Planning for Wellness” seminar for clergy, and another for laity,
at the end of October -- Working with the Archdeacon on other issues of staffing and building. --Working
with Program, Budget, Development and Finance Committees as staff support as needed. ----Assisted
Standing Committee in various ways per their request, especially as we enter into the last months of
time with Bishop Caldwell. --Continue to work with the COM regarding development of ministries—lay
and ordained. I also work with those in the formal ordination process.
A Covenant for Respectful Dialogue “Love your neighbor as you love yourself” – Matthew 22:39 As we come together to discern and do what is best for our diocese we always be respectful of the process. We will be on time, be prepared, and be focused on the task at hand. (Philippians 2:4). At times conflict and disagreement will be part of that process. We welcome and embrace a diversity of opinion that reflects the diversity of God’s love. As leaders in our diocese we promise to hold Christ in our hearts and respect in our actions as we seek to do God’s work in our diocese. • We will prayerfully seek God’s help in our communal discourse and actions. (1 Thessalonians 5:17) • We will base our discourse on our own personal experience and not as a representative of some outside agency or body. (1 Corinthians 3:16) • We will speak face-to-face, honestly and without rancor even when there is disagreement. (Ephesians 4:15) • We will listen with an open and non-judgmental mind and when we disagree we will seek to engage with the argument, not the person. (Proverbs 4:7) • In cases where disagreement is present we will respect the intervention of the Bishop, or his representative, to move the discussion forward to closure. (Matthew 18:16) • We will support the final outcome of the decision-making process. (1 Corinthians 1:10) • As forgiven people, we will choose to forgive one another. (Luke 11:4) In the spirit of Jesus, and with God’s help, we will show respect and love in all we do as we journey together.

Date

Programs • Reading Camp Book Club o Began October 9 o New location: St. Michael’s o 10 campers and 3 volunteers registered o New volunteers welcome! o All materials and salary support for this program have been secured through the Blue Grass Community Foundation • Camps o Diocesan camps (Lexington, Nicholasville, Irvine, Pine Mountain) ran near full capacity, serving about 100 campers total o Met goals for reading level improvement and confidence improvement o Interim director and site leaders did fantastic work! o Network camps at Frankfort, Danville, and Versailles were successful. o Northern Kentucky needed to cancel their camp because they didn’t have enough volunteers

Financial Updates Spell to Read fundraiser raised $3000 • Sponsors: The Episcopal Diocese of Lexington, Christ Church Cathedral, The Lexington Herald-Leader, Conduent, A Cup of Common Wealth, Custom Logo Wear, West 6th Brewery, Crank and Boom Ice Cream Lounge, Talon Winery and Vineyards, and Volta, Inc. Recently Received Grants: • Partners for Youth $2700 • EO Robinson $5000 • Orphan Society of Lexington $4000 • Dollar General Literacy Foundation $2000 • Paddock Fund $9000 • Toyota $5000 • Blue Grass Community Foundation $10000 • Kentucky Colonels (designated for materials) $9500 Office • New Executive Director part-time work schedule: Working at home on Mondays and in office on Tuesdays and Thursdays o Available for appointments on other days as needed • New Reading Camp Steering Committee members are needed
A Covenant for Respectful Dialogue

“Love your neighbor as you love yourself” – Matthew 22:39

As we come together to discern and do what is best for our diocese may we always be respectful of the process. We will be on time, be prepared, and be focused on the task at hand. (Philippians 2:4). At times conflict and disagreement will be part of that process. We welcome and embrace a diversity of opinion that reflects the diversity of God’s love. As leaders in our diocese we promise to hold Christ in our hearts and respect in our actions as we seek to do God’s work in our diocese. • We will prayerfully seek God’s help in our communal discourse and actions. (1 Thessalonians 5:17) • We will base our discourse on our own personal experience and not as a representative of some outside agency or body. (1 Corinthians 3:16) • We will speak face-to-face, honestly and without rancor even when there is disagreement. (Ephesians 4:15) • We will listen with an open and non-judgmental mind and when we disagree we will seek to engage with the argument, not the person. (Proverbs 4:7) • In cases where disagreement is present we will respect the intervention of the Bishop, or his representative, to move the discussion forward to closure. (Matthew 18:16) • We will support the final outcome of the decision-making process. (1 Corinthians 1:10) • As forgiven people, we will choose to forgive one another. (Luke 11:4) In the spirit of Jesus, and with God’s help, we will show respect and love in all we do as we journey together.

______________________________________________ _________________________
Signature Date